


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Medical Laboratory Technologist II</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>June 12, 2019</u></p>	<p>Code</p> <hr/> <p>129</p>
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<p>Decision Making</p> <p>Laboratory testing is performed as established by the Saskatchewan Society of Medical Laboratory Technologists (SSMLT). Develops plans to achieve short term goals (e.g., updating methods applying to new equipment).</p>	<p>Degree</p> <hr/> <p>3.5</p>
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<p>Education</p> <p>Grade 12. Medical Laboratory Technology diploma (Saskatchewan Polytechnic 2621 hours). Certified by the Canadian Society for Medical Laboratory Science.</p>	<p>Degree</p> <hr/> <p>5.5</p>
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<p>Experience</p> <p>Twenty-four (24) months previous discipline-specific experience to consolidate knowledge and skills. Twelve (12) months on the job to enhance research and development skills, develop coordination/administrative skills and become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p>6.0</p>
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<p>Independent Judgement</p> <p>Laboratory duties are performed in accordance with SSMLT standards. Within generally accepted practices, analyses and exercises judgement in testing, calibration, troubleshooting, preventative maintenance and minor repairs of equipment.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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<p>Working Relationships</p> <p>Provides technical explanation and/or instruction to staff and students. Secures cooperation of clients/patients/residents in specimen collection.</p>	<p>Degree</p> <hr/> <p>4.0</p>
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Impact of Action Improper venipuncture or cross-matching blood samples of clients/patients/residents may cause serious complications, identifiable deterioration in public relations and may lead to serious medical complications. Delays in test results may require re-testing and delays in treatment.	Degree 3.0
Leadership and/or Supervision Provides limited direction to laboratory staff by assigning, checking and maintaining workflow.	Degree 3.0
Physical Demands Regular physical effort walking, standing, testing patients and operating computers with frequent periods of fine or coarse movements.	Degree 2.5
Sensory Demands Frequent sensory demands while performing laboratory procedures which require concentration on fine precision work.	Degree 3.0
Environment Frequent exposure to major disagreeable conditions/hazards such as chemicals, blood/body fluids, sharps and infectious diseases.	Degree 5.0